The proposal of the board of directors of Bravida Holding AB (publ) for resolution regarding authorization for the board of directors to resolve to repurchase and transfer of own shares

The board of directors proposes that the annual general meeting authorizes the board of directors to resolve to repurchase, on one or several occasions until the next annual general meeting, own shares in accordance with the following:

- 1. Repurchase shall at a maximum comprise so many shares that the company's holding does not at any time exceed 10 per cent of the total number of shares in the company.
- 2. Repurchase may only take place on Nasdaq Stockholm and only at a price per share within the price range applicable, i.e. the range between the highest purchase price and the lowest selling price.

The purpose of the authorization to repurchase own shares is to promote efficient capital usage in the company and to enable the board to finance acquisitions with own shares.

The board of directors also proposes that the annual general meeting authorizes the board of directors to resolve, on one or several occasions until the next annual general meeting, to transfer (sell) own shares, in accordance with the following:

- 1. Transfer of shares shall take place on Nasdaq Stockholm.
- 2. Transfers may also be made in other ways, with or without preferential rights for the shareholders, against cash payment or against payment through set-off or in kind, or otherwise on special conditions.
- 3. Transfers of own shares may be made of up to such number of shares as is held by the company at the time of the board of director's resolution regarding the transfer.
- 4. Transfer of shares on Nasdaq Stockholm may only be carried out at a price within the price range applicable, i.e. the range between the highest purchase price and the lowest selling price.
- 5. Upon transfers carried out in other ways than on Nasdaq Stockholm, the price shall be established so that it is not below market terms. However, a discount to the stock market price may apply, in line with market practice.

The purpose of the authorization to transfer own shares is to enable the board to finance acquisitions with own shares.

The board of directors' statements pursuant to Chapter 19, Section 22 of the Swedish Companies Act have been made available together with the proposal.

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