

NOTIFICATION OF PARTICIPATION AND FORM FOR ADVANCE VOTING

by postal voting in accordance with Section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

The form must be received by Euroclear Sweden AB (that handles the administration of the forms on behalf of Bravida) no later than 23 April 2021.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Bravida Holding AB (publ), Reg. No. 556891-5390, at the Annual General Meeting on 26 April 2021. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):

I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions for voting:

- Complete all the requested information above
- Select the preferred voting options below

- Print, sign and send the form to Bravida Holding AB, (publ) “AGM”, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, be sent by e-mail to GeneralMeetingService@euroclear.com. Shareholders who are natural persons may also cast their advance votes electronically through BankID verification via Euroclear Sweden AB’s website, <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form
- **Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be received by Euroclear Sweden AB no later than 23 April 2021. An advance vote can be withdrawn up to and including 23 April 2021, by contacting Euroclear Sweden AB by post to Bravida Holding AB, (publ), “AGM”, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, by e-mail GeneralMeetingServices@euroclear.com or by telephone, +46 (0) 8 402 91 33 (Monday-Friday, 09.00-16.00 CET).

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and complete proposals on Bravida’s website www.bravida.se.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear’s webpage <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting in Bravida Holding AB (publ) on 26 April 2021

The voting options below comprise the proposals included in the notice convening the Annual General Meeting.

1. Election of Fredrik Arp, or the person proposed by the nomination committee if he has an impediment to attend, as chairman of the Annual General Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
2. Election of one or two persons who shall approve the minutes
2.1 Marianne Flink Yes <input type="checkbox"/> No <input type="checkbox"/>
2.2 Peter Lagerlöf Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Preparation and approval of the voting list Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Determination of whether the Annual General Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
7. Resolution regarding adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
8. Resolution regarding allocation of the company's result Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Resolution regarding discharge from liability of the board members and the chief executive officer
9 (a) Fredrik Arp, member of the board Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (b) Cecilia Daun Wennborg, member of the board Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (c) Jan Johansson, member of the board Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (d) Marie Nygren, member of the board Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (e) Staffan Pålsson, member of the board Yes <input type="checkbox"/> No <input type="checkbox"/>

9 (f) Karin Stålhandske, member of the board
Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (g) Jan Ericson, member of the board (employee representative)
Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (h) Geir Gjestad, member of the board (employee representative)
Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (i) Anders Mårtensson, member of the board (employee representative)
Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (j) Örnulf Thorsen, member of the board (employee representative)
Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (k) Kaj Levisen, deputy member of the board (employee representative)
Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (l) Mattias Johansson, chief executive officer
Yes <input type="checkbox"/> No <input type="checkbox"/>
10 (a) Determination of the number of board members
Yes <input type="checkbox"/> No <input type="checkbox"/>
10 (b) Determination of the number of auditors
Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (a) Determination of fees to the board of directors
Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (b) Determination of fees to the auditors
Yes <input type="checkbox"/> No <input type="checkbox"/>
12 Election of board members
12 (a) Fredrik Arp
Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (b) Cecilia Daun Wennborg
Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (c) Jan Johansson
Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (d) Marie Nygren
Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (e) Staffan Pålsson
Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (f) Karin Stålhandske

Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Election of the chairman of the board of directors Fredrik Arp
Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Election of auditors
Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Approval of the remuneration report
Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Resolution regarding amendment of the Articles of Association
Yes <input type="checkbox"/> No <input type="checkbox"/>
17. Resolution regarding authorization for the board of directors to resolve to repurchase and transfer of own shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
18. Resolution regarding authorization for the board of directors to resolve to issue new shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
19. Resolution regarding introduction of a long-term incentive programme
19 (a) Adoption of an incentive programme
Yes <input type="checkbox"/> No <input type="checkbox"/>
19 (b) Authorization for the board of directors to issue Class C shares, authorization for the board of directors to resolve to repurchase own Class C shares and transfer of own ordinary shares
Yes <input type="checkbox"/> No <input type="checkbox"/>
19(c) Equity swap agreement with a third party
Yes <input type="checkbox"/> No <input type="checkbox"/>

<p>The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (Completed only if the shareholder has such a wish)</p> <p>Item/items (use numbering):</p>
--